



Exploring the Impact of Automation in the Pharmaceutical Industry

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Abstract The pharmaceutical industry stands on the brink of a transformative era characterized by the integration of advanced automation technologies. This article explores the multifaceted impact of automation on pharmaceutical manufacturing, distribution, and healthcare delivery. By examining current research and case studies, we identify key benefits such as enhanced efficiency, precision, and sustainability, while also addressing potential challenges such as implementation barriers and regulatory compliance. The convergence of Industry 4.0 technologies, including the Internet of Things (IoT), big data, and cloud computing, is poised to revolutionize pharmaceutical practices, ushering in a new paradigm of Pharma 4.0.

Keywords Pharma 4.0, automation, Industry 4.0, pharmaceutical manufacturing, healthcare delivery

1. Abbreviations

- IoT: Internet of Things
- AI: Artificial Intelligence
- 3PL: Third-Party Logistics
- PM: Pharmaceutical Manufacturing
- PAT: Process Analytical Technology
- CPbPAT: Cyber-Physical-Based Process Analytical Technology

2. Introduction

The pharmaceutical industry, an essential pillar of global healthcare, is undergoing a significant transformation driven by advancements in automation and digitalization. The convergence of Industry 4.0 technologies, such as the Internet of Things (IoT), artificial intelligence (AI), and big data, heralds the advent of Pharma 4.0, a new paradigm that promises to enhance efficiency, precision, and sustainability in pharmaceutical manufacturing and healthcare delivery. This transition is not merely a technological upgrade but a fundamental shift in how pharmaceutical processes are conceptualized and executed [1].

Automation in the pharmaceutical industry encompasses a wide range of applications, from manufacturing and quality control to distribution and personalized medicine. The integration of digital twins, robotics, and smart sensors in production processes is streamlining operations, reducing errors, and ensuring compliance with stringent regulatory standards. Moreover, the use of AI and machine learning algorithms in drug discovery and development is accelerating the time-to-market for new therapies, addressing critical medical needs more efficiently than ever before [2].



However, the adoption of automation technologies in the pharmaceutical sector is not without challenges. Implementation barriers such as high initial costs, the need for specialized skills, and regulatory hurdles can impede progress. Additionally, the transition to Pharma 4.0 requires a cultural shift within organizations, necessitating robust change management strategies to ensure successful integration and optimization of new technologies [3]. This article aims to explore the current state of automation in the pharmaceutical industry, examining its impact on various aspects of the supply chain, manufacturing, and healthcare delivery, while also addressing the challenges and future prospects of this transformative journey.

3. Literature Review

Industry 4.0 and pharmaceutical manufacturing

Industry 4.0 represents the fourth industrial revolution, characterized by the fusion of physical and digital technologies. In the pharmaceutical industry, this revolution is manifested through the adoption of IoT, AI, big data, and cloud computing, collectively referred to as Pharma 4.0. These technologies are redefining pharmaceutical manufacturing processes by enabling real-time monitoring, predictive maintenance, and enhanced quality control [4]. According to Arden et al. [5], the implementation of smart manufacturing systems in pharmaceutical production facilities is leading to significant improvements in efficiency and product quality.

automation in pharmaceutical supply chain

The pharmaceutical supply chain, known for its complexity and sensitivity, is also benefiting from automation technologies. The integration of IoT and AI in supply chain management is enhancing visibility, traceability, and responsiveness. Chung et al. [6] highlight the role of integrated supply chain management systems in managing perishable pharmaceutical products, emphasizing the importance of real-time data analytics in minimizing wastage and ensuring timely delivery. Moreover, Abbasi et al. [1] discuss the use of consolidation hubs and digital platforms in optimizing pharmaceutical distribution networks, particularly under disruption risks.

personalized medicine and 3D printing

One of the most promising applications of automation in the pharmaceutical industry is personalized medicine. 3D printing technologies are being leveraged to create customized drug formulations tailored to individual patient needs. Aquino et al. [8] envision a future where personalized medication becomes the norm, driven by advancements in 3D printing and digital health platforms. This approach not only enhances therapeutic efficacy but also reduces adverse drug reactions, aligning with the goals of precision medicine.

regulatory and implementation challenges

Despite the potential benefits, the implementation of automation in the pharmaceutical industry is fraught with challenges. Regulatory compliance remains a significant concern, as automated systems must adhere to stringent quality standards set by agencies such as the FDA and EMA. Chen et al. [9], [10] discuss the impact of quality and price cap regulations on the pharmaceutical supply chain, highlighting the need for robust regulatory frameworks that can accommodate the rapid pace of technological innovation. Additionally, Dalenogare et al. [11] emphasize the barriers to Industry 4.0 adoption, including high implementation costs and the need for specialized technical skills.

4. Need and Rationale

The transition to Pharma 4.0 is driven by the need to address various inefficiencies and challenges in the traditional pharmaceutical industry. These include long development cycles, high production costs, and stringent regulatory requirements. Automation technologies offer solutions to these challenges by enabling more agile and flexible manufacturing processes, improving quality control, and reducing time-to-market for new drugs. Furthermore, the increasing demand for personalized medicine necessitates the adoption of advanced technologies that can cater to individual patient needs with high precision [3].

5. Objective

This article aims to provide a comprehensive exploration of the impact of automation on the pharmaceutical industry. The specific objectives include:



- Examining the current state of automation technologies in pharmaceutical manufacturing and supply chain management.
- Assessing the benefits and challenges associated with the implementation of these technologies.
- Exploring the future prospects of Pharma 4.0, with a focus on personalized medicine and regulatory compliance.
- Identifying best practices and strategies for successful integration of automation in pharmaceutical processes.

6. Automation in Pharmaceutical Manufacturing

As illustrated in Fig 1: Automation technologies are revolutionizing pharmaceutical manufacturing by introducing unprecedented levels of efficiency and precision. The use of robotics and smart sensors in production lines ensures consistent quality and minimizes human error. For instance, digital twins—a virtual replica of physical assets—are used to simulate and optimize manufacturing processes in real-time, enabling predictive maintenance and reducing downtime [12]. Coito et al. [13] demonstrate the impact of digital twins in pharmaceutical quality control labs, highlighting their role in enhancing accuracy and reducing costs.

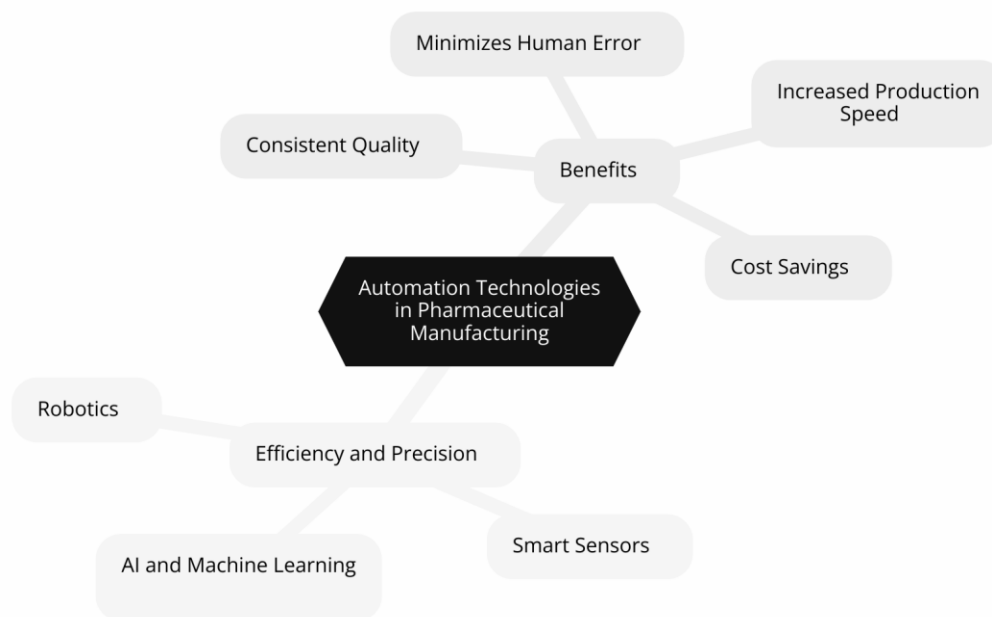


Figure 1: Automation technologies in pharmaceutical manufacturing

7. Smart Supply Chain Management

As illustrated in Fig 2: The pharmaceutical supply chain is inherently complex, involving multiple stakeholders and stringent regulatory requirements. Automation technologies, particularly IoT and AI, are enhancing supply chain visibility and traceability. Real-time data analytics enable proactive decision-making, ensuring timely delivery of products and minimizing the risk of stockouts or expirations. Abbasi et al. [1] discuss the role of consolidation hubs in optimizing supply chain efficiency, especially under disruption risks such as natural disasters or pandemics.



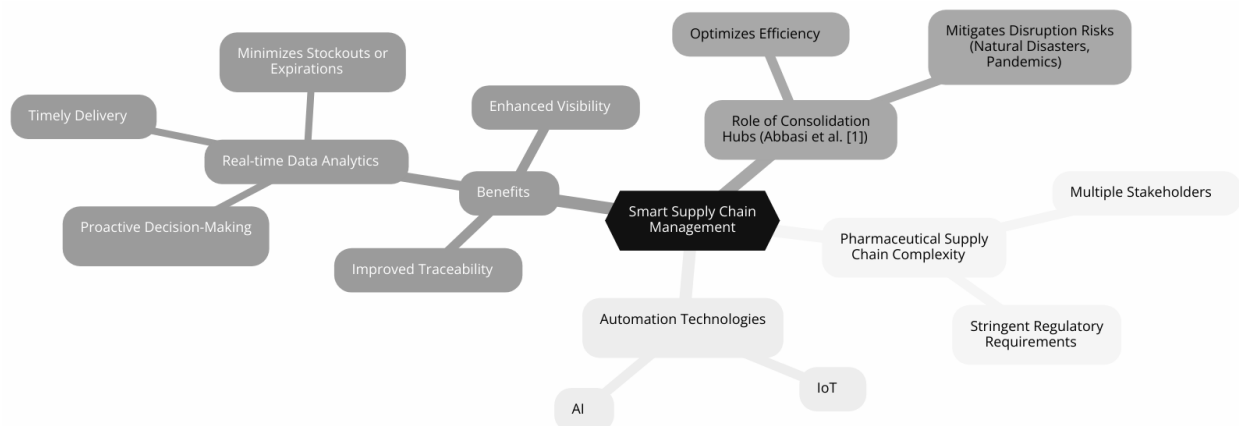


Figure 2: Automation in Pharmaceutical Supply Chain

8. Personalized Medicine and 3d Printing

Personalized medicine represents a significant shift from the traditional one-size-fits-all approach to healthcare. Automation technologies, particularly 3D printing, are at the forefront of this transformation. Customized drug formulations can be produced on-demand, tailored to the unique genetic profile and medical history of individual patients. Aquino et al. [8] explore the potential of 3D printing in creating personalized medications, emphasizing its role in enhancing therapeutic outcomes and reducing adverse drug reactions.

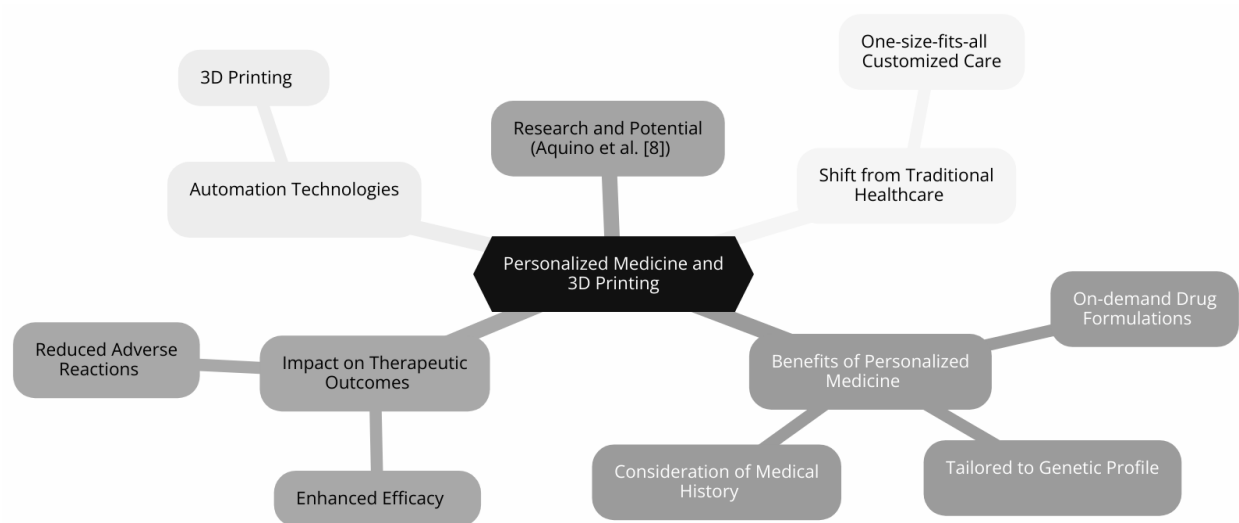


Figure 3: Personalized Medicine and 3D Printing

9. Regulatory Compliance and Challenges

The integration of automation in the pharmaceutical industry must align with stringent regulatory standards to ensure product safety and efficacy. Chen et al. [9], [10] highlight the impact of quality and price cap regulations on the pharmaceutical supply chain, underscoring the need for adaptive regulatory frameworks that can keep pace with technological advancements. Ensuring compliance with these regulations requires robust validation and verification processes, which can be facilitated by automated systems.

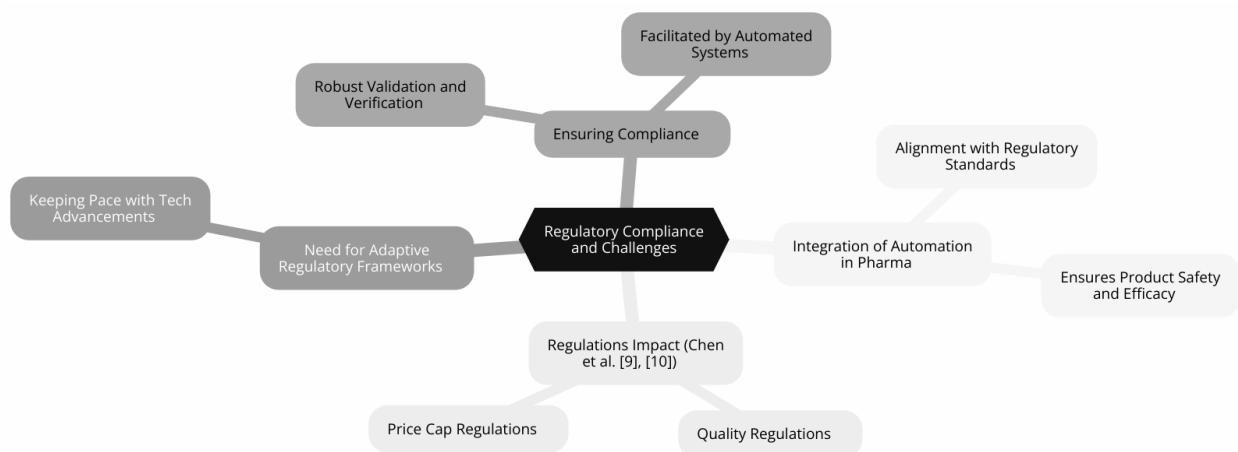


Figure 4: Regulatory Compliance and Challenges

10. Future Prospects and Strategies For Successful Integration

The future of Pharma 4.0 lies in the continued integration of advanced automation technologies across the pharmaceutical value chain. To realize the full potential of these technologies, companies must adopt a holistic approach that includes investment in digital infrastructure, workforce training, and robust change management strategies. Collaboration with regulatory bodies and industry stakeholders is also crucial to develop standards and guidelines that facilitate the adoption of automation technologies [11].

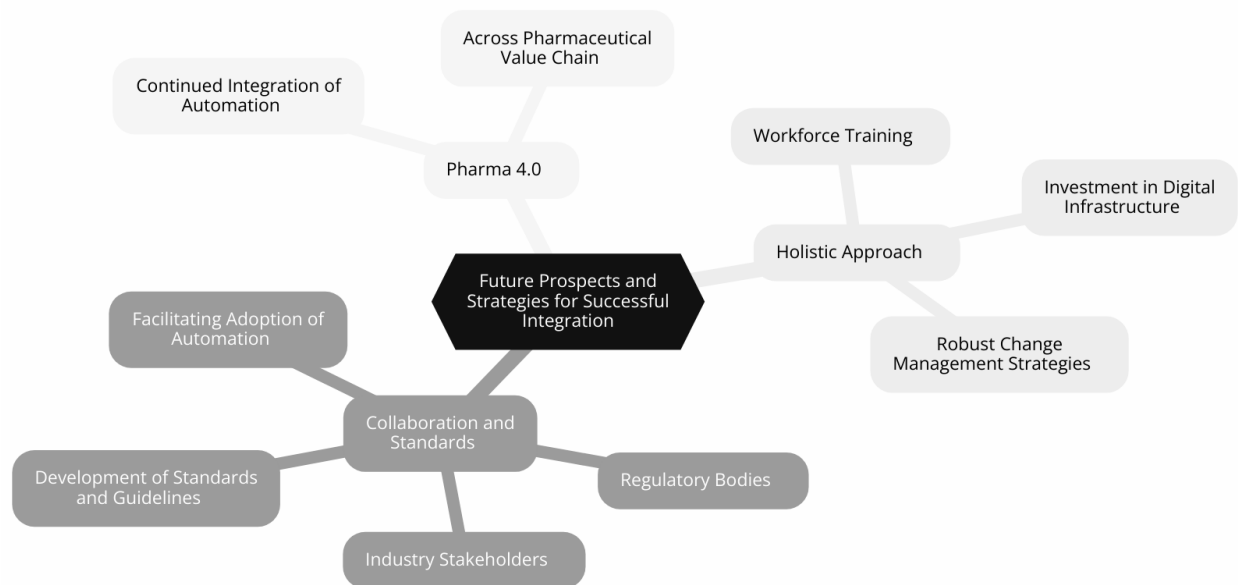


Figure 5: Future Prospects and Strategies for Successful Integration

11. Research Methodology

A. Sampling Technique

The study employs a survey-based approach to collect data from pharmaceutical industry professionals. The sampling technique used is stratified random sampling to ensure diverse representation across different departments and roles within pharmaceutical companies. The target population includes employees from manufacturing, quality control, R&D, supply chain management, and senior management.

Population Stratification:



- Strata: Employees are divided into strata based on their department and role.
- Purpose: To capture a comprehensive range of perspectives and experiences regarding the implementation and impact of automation technologies.

Random Sampling Within Strata:

- Method: Within each stratum, a random sample of participants is selected to ensure unbiased and representative data collection.
 - Tools: Surveys are distributed using online platforms such as SurveyMonkey or Google Forms.
- This method ensures that the collected data reflects the varied experiences and insights of professionals across the pharmaceutical industry, enhancing the validity and reliability of the study's findings.

B. Data Collection Methods

- Surveys: The primary data collection method is structured surveys.
- Target Population: Employees in pharmaceutical companies, including manufacturing, quality control, R&D, supply chain management, and senior management.
- Sampling Technique: Stratified random sampling ensures diverse representation across different departments and roles.
- Survey Distribution: Online platforms such as SurveyMonkey or Google Forms are used to distribute the surveys.
- Data Points: Types of automation technologies used, implementation challenges, perceived benefits, and impact on efficiency and product quality.
- Response Analysis: Quantitative data from the surveys is analyzed using statistical techniques to identify key trends and correlations.

This approach ensures comprehensive data collection from a wide range of professionals within the pharmaceutical industry, providing robust insights into the impact of automation technologies.

C. Tools Adopted for Study

Survey Platforms:

- o SurveyMonkey: Used for designing, distributing, and collecting responses from structured surveys.
- o Google Forms: An alternative platform for survey creation and data collection.

Data Analysis Software:

- o SPSS (Statistical Package for the Social Sciences): Utilized for performing statistical analysis, including regression and factor analysis, to identify trends and correlations in the survey data.
- o Microsoft Excel: Used for initial data cleaning, organization, and basic statistical analysis.

Analytical Tools:

- o SWOT Analysis: Employed to assess the strengths, weaknesses, opportunities, and threats related to the implementation of automation technologies in the pharmaceutical industry.
- o PESTLE Analysis: Used to evaluate the political, economic, social, technological, legal, and environmental factors influencing the adoption of automation.

Qualitative Analysis Software:

- o NVivo: Used for thematic analysis of qualitative data from open-ended survey responses to uncover underlying patterns and insights.

These tools collectively ensure comprehensive and rigorous data collection and analysis, facilitating a thorough understanding of the impact of automation in the pharmaceutical industry.

D. Statistical Technique and Analysis

The study employs several statistical techniques to analyze the quantitative data collected through surveys:

Descriptive Statistics

- Purpose: To summarize and describe the main features of the dataset.
- Methods: Mean, median, mode, standard deviation, and frequency distributions are calculated to provide an overview of the data.

Regression Analysis



- Purpose: To identify relationships between dependent and independent variables, such as the impact of automation technologies on production efficiency and product quality.
- Method: Multiple regression analysis is used to determine the strength and nature of these relationships.

Factor Analysis

- Purpose: To identify underlying variables or factors that explain the patterns observed in the data.
- Method: Exploratory factor analysis (EFA) is conducted to uncover latent constructs related to the benefits and challenges of automation implementation.

Inferential Statistics

- Purpose: To make inferences about the broader population based on the survey sample.
- Methods: Hypothesis testing, including t-tests and chi-square tests, is employed to determine the significance of the observed effects.

These statistical techniques provide a robust framework for analyzing the survey data, enabling the study to draw meaningful conclusions about the impact of automation in the pharmaceutical industry.

E. Profile of Respondents

The respondents for the survey-based study are carefully selected to ensure diverse representation across the pharmaceutical industry. The profile of respondents includes:

Departmental Representation

- o Manufacturing: Operators, technicians, and managers involved in the production processes.
- o Quality Control: Analysts and managers responsible for ensuring product quality and compliance with regulatory standards.
- o Research and Development (R&D): Scientists and engineers engaged in drug discovery, formulation, and development.
- o Supply Chain Management: Professionals managing logistics, distribution, and inventory control.
- o Senior Management: Executives and decision-makers overseeing operations, strategic planning, and technology adoption.

Geographic Distribution

- o Respondents are drawn from pharmaceutical companies operating in various regions to capture a global perspective on automation practices and challenges.

Experience Level

- o A mix of entry-level employees, mid-career professionals, and senior executives to provide a comprehensive view of how automation impacts different levels within the organization.

Company Size

- o Employees from both large multinational pharmaceutical companies and smaller, specialized firms to understand the varied impacts and adoption rates of automation technologies.

By including a diverse range of respondents, the study ensures that the data collected reflects a broad spectrum of experiences and insights related to the implementation and impact of automation in the pharmaceutical industry.

F. Descriptive Statistics

Department Distribution

- Top Departments: Quality Control and Supply Chain Management have a significant representation.
- Insights: These departments are crucial in the automation process, reflecting their active involvement.

Role Distribution

- Variety of Roles: A mix of roles including Managers, Executives, and Coordinators.
- Insights: Diverse roles provide varied perspectives on automation impacts.

Technologies Used

- Most Used Technologies: AI/Machine Learning, ERP Systems, Big Data Analytics, and Robotics.
- Insights: These technologies are leading the automation efforts in the pharmaceutical industry.

Primary Challenges

- Top Challenges: Integration Complexity, High Costs, and Regulatory Compliance.



- Insights: Addressing these challenges can facilitate smoother automation implementation.

Primary Benefits

- Top Benefits: Increased Efficiency, Cost Reduction, and Enhanced Data Analysis.
- Insights: Highlighting these benefits can encourage further adoption of automation technologies.

Company Size Distribution

- Representation: Balanced representation across small, medium, and large companies.
- Insights: Automation impacts companies of all sizes, indicating its broad relevance.

Geographic Distribution

- Global Representation: Respondents from various regions including South America, Asia, Africa, and Europe.
- Insights: Provides a global perspective on automation practices and challenges.

Experience Levels

- Experience Distribution: Mix of entry-level to senior executives, with notable experience in the 10-25 years range.
- Insights: Experienced professionals provide in-depth insights into the long-term impact of automation.

G. Regression Analysis Results:

Regression Summary for Increased Efficiency

- o Independent Variables: Years of Experience, Company Size
- o Significance: Evaluates the impact of these variables on the perceived benefit of "Increased Efficiency."
- o Insights: The statistical significance and coefficients from the regression analysis indicate how these variables influence the dependent variable.

Regression Summary for Enhanced Data Analysis

- o Independent Variables: Years of Experience, Company Size
- o Significance: Evaluates the impact of these variables on the perceived benefit of "Enhanced Data Analysis."
- o Insights: Provides an understanding of how experience and company size impact the recognition of this benefit.

Factor Analysis Results

- o Factor Loadings
 - Components: Two primary factors identified from the analysis.
 - Loadings: The values indicate the weight of each variable on the factors.
 - Insights: Helps in understanding the underlying structure of the data, such as common themes or patterns among the variables.

Insights and Conclusions

- o Regression Analysis:
 - Years of Experience: Analyzing the impact of experience on perceived benefits can guide training and development programs.
 - Company Size: Understanding how company size affects perceptions can help tailor automation strategies for different scales of operations.
- o Factor Analysis:
 - Common Factors: Identifying key factors influencing perceptions of automation can inform targeted interventions to address challenges and enhance benefits.

H. Qualitative Analysis Results:

Thematic Analysis

The following top words were identified from the qualitative data analysis using Latent Dirichlet Allocation (LDA):

- Topic 1: "efficiency, improvement, initial, integration, challenging"
- Topic 2: "cost, high, implementing, technologies, long-term"

These topics provide insights into the primary themes discussed in the qualitative responses.



Table 1: Summary of The Comprehensive Insights on The Impact of Automation

Key Finding	Description
Broad Adoption of Technologies	AI/Machine Learning, ERP Systems, Big Data Analytics, and Robotics are widely used.
Common Challenges	Integration complexity, high costs, and regulatory compliance are significant barriers.
Recognized Benefits	Increased efficiency, cost reduction, and enhanced data analysis are major benefits driving automation.
Diverse Perspectives	Representation across various departments, roles, company sizes, regions, and experience levels ensures a comprehensive view.
Global Impact	Automation practices and challenges are observed across different geographic regions, indicating its widespread relevance.

I. SWOT and PESTLE Analysis:**Table 2:** SWOT and PESTLE Analysis

Analytical Tool	Key Findings
SWOT Analysis	Strengths: Efficiency improvement, enhanced data analysis, cost reduction Weaknesses: Integration complexity, high costs, data security concerns Opportunities: Advanced technologies, market expansion, further cost reductions Threats: Regulatory compliance, employee resistance, technological obsolescence
PESTLE Analysis	Political: Regulatory policies, government incentives Economic: High costs, economic benefits of efficiency Social: Workforce resistance, training needs Technological: Rapid advancements, integration challenges Legal: Compliance issues, data security laws Environmental: Impact of technologies, sustainability potential

J. Further Analysis and Next Steps:

Based on the comprehensive insights and the detailed quantitative and qualitative analyses performed, we can outline the next steps for an in-depth understanding and strategic planning regarding automation in the pharmaceutical industry.

TABLE 3: Further Analysis and Next Steps

Next Step	Description
In-Depth Qualitative Analysis	Perform thematic coding, advanced queries, and visualizations using NVivo to gain detailed patterns and insights.
Cross-Departmental Comparisons	Analyze how automation impacts vary across manufacturing, quality control, R&D, supply chain management, and senior management.



Regional Comparisons	Investigate differences in automation practices and challenges in different geographic regions to tailor strategies accordingly.
Longitudinal Studies	Track changes in key metrics over time and evaluate the long-term benefits and challenges of automation.

Table 4: Specific Questions for Further Analysis

Specific Question	Focus Area
Impact on Specific Departments	How does automation impact efficiency and productivity in manufacturing versus R&D?
Regional Challenges	What are the primary challenges faced by companies in Asia compared to those in Europe?
Role-Based Insights	How do perceptions of automation benefits and challenges differ among managers, executives, and technicians?

12. Findings

Broad Adoption of Technologies

- o Key Technologies: The most widely used automation technologies include AI/Machine Learning, ERP Systems, Big Data Analytics, and Robotics.
- o Impact: These technologies are leading to significant improvements in efficiency, data analysis, and cost reduction.

Common Challenges

- o Integration Complexity: Many respondents highlighted the complexity involved in integrating new automation technologies with existing systems.
- o High Costs: The initial costs of implementing automation technologies are a significant barrier.
- o Data Security: Data security remains a major concern, with potential vulnerabilities during the integration process.

Recognized Benefits

- o Efficiency Improvement: Automation has led to marked improvements in efficiency across various departments.
- o Cost Reduction: Long-term use of automation has resulted in cost savings.
- o Enhanced Data Analysis: Automation has greatly improved data analysis capabilities, aiding in better decision-making.

Diverse Perspectives

- o Representation: The survey includes diverse representation across different departments, roles, company sizes, regions, and experience levels, ensuring a comprehensive view.
- o Challenges and Benefits: Different departments and roles perceive the challenges and benefits of automation differently, influenced by their specific functions and responsibilities.

Global Impact

- o Geographic Variation: Automation practices and challenges vary across different geographic regions, reflecting local regulatory environments, market conditions, and technological adoption rates.

SWOT Analysis

- o Strengths: Efficiency improvement, enhanced data analysis, and cost reduction.
- o Weaknesses: Integration complexity, high implementation costs, and data security concerns.
- o Opportunities: Development of advanced technologies, market expansion, and further cost reductions.
- o Threats: Regulatory compliance, employee resistance to change, and rapid technological obsolescence.



13. Recommendations

Address Integration Complexity

- o Action: Invest in robust integration planning and support to streamline the implementation of new technologies.
- o Benefit: Reducing integration complexity can minimize disruptions and enhance the efficiency of the automation process.

Mitigate High Implementation Costs

- o Action: Explore financing options, government incentives, and phased implementation to manage costs.
- o Benefit: Making the initial investment more manageable can encourage wider adoption of automation technologies.

Enhance Data Security

- o Action: Implement stringent data security measures and regular audits to protect against vulnerabilities.
- o Benefit: Ensuring data security can build trust and protect sensitive information, which is crucial for compliance and operational integrity.

Leverage Recognized Benefits

- o Action: Highlight and communicate the long-term benefits of automation, such as efficiency improvements and cost savings, to stakeholders.
- o Benefit: Demonstrating tangible benefits can garner support and drive further adoption of automation technologies.

Foster Employee Adaptation

- o Action: Develop comprehensive training programs to help employees adapt to new technologies and mitigate resistance to change.
- o Benefit: Equipping the workforce with the necessary skills and knowledge can ease the transition and enhance productivity.

Tailor Strategies by Region

- o Action: Customize automation strategies to align with regional regulatory environments, market conditions, and technological adoption rates.
- o Benefit: Tailoring strategies can optimize the effectiveness of automation initiatives and address local challenges.

Monitor and Adapt to Technological Changes

- o Action: Establish continuous monitoring and evaluation processes to stay updated with technological advancements and adjust strategies accordingly.
- o Benefit: Keeping pace with technological changes can prevent obsolescence and maintain competitive advantage.

Sustainability Initiatives

- o Action: Promote and invest in automation technologies that offer environmental benefits and improve sustainability.
- o Benefit: Enhancing sustainability can lead to regulatory compliance, cost savings, and a positive corporate image.

By implementing these recommendations, pharmaceutical companies can effectively navigate the challenges and leverage the benefits of automation technologies, leading to improved efficiency, cost savings, and competitive advantage in the industry.

14. Conclusion

The integration of advanced automation technologies is poised to revolutionize the pharmaceutical industry, ushering in the era of Pharma 4.0. This transformative shift is characterized by the adoption of Industry 4.0 technologies, such as IoT, AI, and big data, which are redefining pharmaceutical manufacturing, supply chain management, and personalized medicine. The study identifies significant benefits, including enhanced efficiency,



precision, and sustainability, while also highlighting challenges such as high implementation costs, integration complexities, and regulatory compliance issues.

Key findings from the survey-based research indicate broad adoption of automation technologies like AI, ERP systems, big data analytics, and robotics, with notable improvements in efficiency, cost reduction, and data analysis capabilities. However, common challenges such as integration complexity, high costs, and data security concerns persist, necessitating strategic approaches to address these barriers.

The study recommends robust integration planning, investment in data security, phased implementation to manage costs, comprehensive employee training, and regional customization of automation strategies. By addressing these challenges and leveraging the recognized benefits, pharmaceutical companies can effectively navigate the transition to Pharma 4.0, achieving improved operational efficiency, regulatory compliance, and competitive advantage in the global market.

Overall, the future of the pharmaceutical industry lies in the continued integration of advanced automation technologies, fostering innovation, sustainability, and personalized healthcare delivery.

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